

FSPH EDI Committee

The mission of the FSPH Diversity Committee is to build an equal learning and working environment by holding ourselves accountable to our professed ideals. Our initiatives include student training, faculty and skill development, community events and school-wide opportunities designed to encourage and enable faculty, staff, alumni and students to come together to discuss current events that impact them as individuals or subgroups, and prepares our students to be the Public Health Leaders of the 21st century in a globalized world and country.

Our FSPH Equity, Diversity and Inclusion (EDI) Committee is comprised of faculty, students and staff representatives from each of the 5 departments, and each member has 3 overall charges:

- 1) To bring the ideas of their departments or units to our committee deliberations and to bring the queries and ideas of the committee back to their departments or units for feedback.
- 2) To generate ideas for integration of the Committee's efforts towards our mission with the other segments of the FSPH administration such as professional development through ongoing efforts as well as bringing in speakers, trainers and other opportunities to learn more inclusive skills that promote equity and diversity and respond to individual differences and talents.
- 3) To assist with the development and responses to the existing FSPH evaluations of our progress towards the EDI objectives and potentially augment the existing teaching evaluations.

Job Description: Student Diversity Committee Member

- 1) Liaison between students in their departments and the FSPH Diversity EDI Committee.
- 2) Create collaborations in ongoing and upcoming initiatives related to diversity, inclusion and equity at the Fielding School of Public Health.
- 3) Support progress toward achieving the vision of the FSPH Equity and Diversity Initiative.
- 4) Attend and actively participate in our monthly committee meetings.
- 5) Coordinate with community partners and events designed by the FSPH students to promote FSPH
- 6) Facilitate in building a welcoming and supportive climate within the FSPH so that students can express their ideas and creativity through respectful, deliberate dialogue that can produce stronger, inclusive relationships and promote innovation.
- 7) Assist in the coordination of school wide and departmental social events so students of various backgrounds can meet outside of the classroom and build a sense of community in the school
- 8) Develop solution-driven actions that appropriately reflect the input of our diverse student body, staff and faculty as conveyed by the respective representatives

Job Description: Faculty/Staff Diversity Committee Member

- 1) Liaison between faculty/staff and the FSPH EDI Committee.
- 2) Help to build a FSPH community that will train future public health leaders who are committed to respecting and promoting diversity, equity and inclusion and create a community that cultivates and values a wealth of perspectives.

- 3) Support progress toward achieving the vision of the FSPH Equity and Diversity Initiative
- 4) Attend and actively participate in our monthly committee meetings

- 5) Be a resource/leader in preparing faculty/staff/students to contribute in a global and diverse environment through teaching, mentoring and administration.
- 6) Assist faculty/students/community establish relationships that seek to mitigate inequities
- 7) Assist in the coordination of school wide and departmental social events so students of various backgrounds can meet outside of the classroom and build a sense of community in the school
- 8) Develop solution-driven actions that appropriately reflect the input of our diverse student body, staff and faculty as conveyed by the respective representatives