Student Assistant positions are created and reserved only for registered UC students. The positions are slotted into one of the four levels below. The temporary nature of appointments, the absence of continuing responsibility for the work performed, and the diversity of duties assigned generally characterize this series. Each level is typically based on the duties performed and the special requirements of the position. The distinctions between the 4 levels are: Degree of difficulty inherent in the manual, clerical, advising, public contact, and/or research-related duties performed, the extent of assigned responsibility for coordinating the work of other employees.

Setting salaries within the broad student assistant salary ranges should be based upon the salary (hourly rate) one would typically pay staff at entry level to perform the same function. Starting salaries are typically set between the salary range minimum and the 1st quartile of the salary range. Salaries appointed above the range midpoint should be the exception and not the rule.

<table>
<thead>
<tr>
<th>Description of Work Being Performed</th>
<th>Type of Supervision</th>
<th>Examples of Staff Classifications for transition to Student Classifications</th>
</tr>
</thead>
</table>
| **Assistant I – 4922/ Assistant 1 Work Study- 4682** | Close Supervision | 4162 – Resident Assistant  
4672 - Sr. Clerk/Secretary  
4724 - ___ Assistant I  
4962 – Coder  
5285 – Museum Attendant  
5328 – Proctor  
6274 – Usher  
6333 – Scene Tech  
6344 – Stage Helper  
6762 – Library Assistant I  
7163 – Engineering Aid  
7193 – Data Processing Production Coordinator  
8076 - Laborer  
9605 – Laboratory Assistant I  
9606 – Laboratory Helper  
9673 – Clerk |

**New Salary Range**  
$8.00 - $13.50 - $19.00
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| **Assistant II – 4921/** Assistant 2 Work Study 4681 | Supervision | 4031 – Lifeguard  
4107 – Child Development Center Teacher  
4122 – Resident Advisor  
4354 - Student Affairs Officer I  
4723 - ____ Assistant II  
4813 – Computer Operator  
6193 - Musician  
6233 – Photographer  
6273 – Sr. Usher  
6318 – Wardrobe Technician  
6334 – Assistant Scene Tech  
6284 – Assistant House Manager  
6454 – Program Representative I  
6733 – Bibliographer I  
6761 - Library Assistant II  
7102 – Sr. Drafting Technician  
7192 – Sr. Data Processing Production Coordinator  
7264 – Assistant Public Ad Analyst  
7278 – Programmer/Analyst I  
8633 – Office Machine Technician II  
9252 – Hospital Assistant II  
9603 – Laboratory Assistant II |
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| **Assistant III - 4920/Assistant 3 Work Study - 4680** | General Supervision | 4011 – Recreation Program Instructor  
4120 – Resident Advisory Supervisor  
4416 – Learning Skills Counselor  
4422 - Counselor  
4353 – Student Affairs Officer II  
4692 – Graphic Compositor  
4722 - ____Assistant III (4722)  
4805 – Computer Resource Specialist I  
6103 - Artist  
6192 – Sr. Musician  
6215 – Assistant Producer/Director  
6283 – House Manager I  
6333 – Scene Technician  
6453 – Program Representative II  
6650 – Language Assistant  
6732 – Bibliographer II  
6760 – Library Assistant III  
7243 – Administrative Analyst  
7263 – Public Admin. Analyst  
7277 – Programmer/Analyst II  
7541 – Assistant to the Dean  
7646 – Administrative Specialist  
7685 – Assistant Editor  
8976 – Hospital Laboratory Tech I  
9602 – Laboratory Assistant III  
9634 – Museum Preparator |
<p>| Skilled duties in support of research projects, student advising and contact with the public. Clerical/administrative or manual duties which involve limited use of specialized skills; may also coordinate the work of a group of lower level assistants. Greater use of specialized skills. |
| <strong>New Salary Range</strong> | $8.75 - $23.00 - $37.25 |</p>
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| **Assistant IV – 4919/ Assistant 4 Work Study - 4679** | General Supervision | 0729 – Principal Development Engineer  
4000 – Student Aid, Outside Agency  
4006 – Coach/Specialist  
4355 – Student Affairs Officer III  
4804 – Computer Resource Specialist II  
6191 – Principal Musician  
6282 – House Manager II  
6314 – Assistant Public Events Manager  
6653 – Linguistics Interpreter  
7102 – Sr. Drafting Technician  
7242 – Sr. Administrative Analyst  
7275 – Programmer/Analyst III  
9611 & 9617 – Staff Research Associate III  
9315 – Clinical Social Worker  
9632 – Principal Museum Preparator  
9723 – Museum Scientist  
6332 – Sr. Scene Technician  
9613 – Staff Research Associate I  
9612 – Staff Research Associate II |

**New Salary Range**  
$9.50 - $27.25 - $45.00

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1 Campus Human Resources, Compensation Services